

WOMEN IN ASTRONOMY & SPACE SCIENCE:
Meeting the Challenges of gender, generation, and minority status
in an increasingly diverse scientific workforce

Hold That Date!

Women in Astronomy and Space Science: Meeting the Challenges in an Increasingly Diverse Scientific Work Place, Oct 21-23, 2009, College Park, MD.

Goddard Space Flight Center will be hosting a meeting October 21 - 23, 2009 at the Inn & Conference Center, University of Maryland University College, on the topic of women in astronomy and space science with a focus on not only gender, but also on generation and minorities along with Co-hosts University of Maryland, National Science Foundation, Howard University, AAS, STScI, NGST, EAS and others. This meeting follows up on the ground breaking "Women in Astronomy" meeting hosted by Space Telescope Science Institute in 1992 and the Pasadena meeting hosted by CalTech in 2003.

The topics for this meeting are 1) statistics on the state of the field, establishing trends over the last 15 years including the "longitudinal studies" of age vs. makeup of the field and identifying areas for celebration or for concern; 2) research on the impact of gender/generational/ cultural differences in the science workforce with a focus on practical solutions and including "Beyond Bias and Barriers", 3) issues concerning the work environment and best practices for success of scientists in a diverse work force, including a poster session on best practices, both institutional and individual. Included in each area of discussion will be the challenges surrounding minorities in science.

There is evidence for considerable success in increasing the percentage of women in the field of science and so we aim here to focus more on issues concerning the success of those in the field and solutions for managing a diverse workforce. This meeting will highlight best practices to help the diverse scientific work force to succeed, and will address both the junior members of the field, as well as those who mentor and manage today's diverse scientific workforce. We hope you will join us. More information will be posted on our website as it becomes available:

<http://wia2009.gsfc.nasa.gov/>