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WOMEN IN AEROSPACE (WIA) FACT SHEET

(Current as of February 12, 2024)

What is WIA?

For over 35 years, Women in Aerospace (WIA) is dedicated to increasing diversity, equity, and inclusion, and increasing the leadership capabilities and visibility of women in the aerospace community, both in the US and internationally.

In October 2009, the WIA Foundation was incorporated for the express purpose of providing financial assistance in the form of scholarships to eligible college seniors or rising juniors, beginning in the 2010-2011 academic year.

Our membership and reach of over 17,000 individuals – comprised of all genders – shares an interest in a broad spectrum of aerospace issues

What are the Benefits of Membership?

- *Networking:* Formal and informal discussions and interaction with leading aerospace professionals from government, academia and the private sector.
- *Programming:* Access to and participation in high-quality programs and events featuring topics of critical importance to the aerospace industry.
- *Professional Development:* Practical, substantive guidance and insight coupled with direct contact with leading industry players to facilitate professional growth and development at all stages of a career.
- *Recognition of Technical and Community Accomplishments:* A forum to recognize and highlight outstanding women in the aerospace industry for their leadership and achievement.

What are the Benefits of Corporate Membership?

- *Enhanced Visibility:* Clear recognition of your company as a leading advocate of increasing diversity, equity, and inclusion, and increasing the leadership capabilities and visibility of women in the aerospace community.
- *Diversity and Corporate Social Responsibility:* Supplemental career development resources for your firm's employees, enhancing workplace diversity and the extracurricular dimension of the aerospace industry.
- *Marketing and Business Development:* Numerous forums for connecting with senior US government decision-makers, industry officials, and academic thought-leaders in the aerospace community, and the ability to leverage those interactions for business and knowledge generation activities for your firm.
- *Public Relations:* Corporate names and logos are featured on our website and outreach materials; corporate support is noted at our many high-profile events, highlighting your organization's generous sponsorship of WIA's missions and goals.
- *Early Access:* First opportunity to engage and sponsor various WIA programs.

What are the Corporate Membership Levels, Dues and Benefits and who are the Corporate Members?

Platinum (\$10,000)

- Opportunity to provide two (2) employees a year of professional development and training programs, complimentary. Give WIA the names of the two (2) employees in which you are providing this privilege and they'll receive a voucher to attend all WIA events, complimentary for one year.
- One Hundred (100) complimentary annual memberships for company employees (registration required).
- All other employees receive a \$25 discount on individual annual membership dues (regularly \$99).
- Recognition on WIA's website and link to corporation's website.

Current Platinum Corporate Members

The Boeing Company
Jacobs
KBR

Noblis, Inc.
Northrop Grumman Corporation
SAIC

Sierra Nevada Corporation
Space Intel Report

Gold (\$5,000)

- Opportunity to provide one (1) employee a year of professional development and training programs, complimentary. Give WIA the names of the one (1) employee in which you are providing this privilege and they'll receive a voucher to attend all WIA events, complimentary for one year.
- Fifty (50) complimentary annual memberships for company employees (registration required).
- All other employees receive a \$25 discount on individual annual membership dues (regularly \$99).
- Recognition on WIA's website and link to corporation's website.

Current Gold Corporate Members

Arcfield
Ball Aerospace

Booz Allen Hamilton
Element Materials Technology

United Launch Alliance

Silver (\$2,500)

- Twenty-five (25) complimentary annual memberships for company employees (registration required).
- Recognition on WIA's website and link to corporation's website.

Current Silver Corporate Members

Accenture
The Aerospace Corporation
ARKA Group

L3Harris Technologies
Oliver Wyman

Peraton
Stellar Solutions, Inc.

Bronze (\$1,000)

- Ten (10) complimentary individual memberships for company employees (registration required).
- Recognition on WIA's website and link to corporation's website.

Current Bronze Corporate Members

AIAA
Airbus U.S. Space & Defense, Inc.
AlixPartners
Ansys
Beyond Gravity

Blue Origin
Boston Consulting Group
Capella Space
Moog, Inc.

Quantum Space
Rocket Lab USA
Space Tango
Special Aerospace Services

Nonprofit (\$500)

- Five (5) complimentary individual membership for main point of contact (registration required).
- Recognition on WIA's website and link to organization's website.

Current Non-Profit Corporate Members

Aerospace Industries Association (AIA)
American Astronautical Society
AURA

International Space University
JHU - Applied Physics Laboratory
Space Foundation

The Laura Taber Barbour Air Safety
Foundation

What are some of our program highlights?

- *WIA's Career Empowerment Series* – We offer you the opportunity to enhance your career through our many webinar options, designed to accommodate various schedules and extend our reach to remote locations. As part of WIA's annual calendar, we offer professional development programs – this year part of two larger-themed modules, ***Intentional Career Growth Strategies*** and ***Navigating Challenging Conversations***. Each module will entail 3 topics each that include *Breaking Down Barriers: Imposter Syndrome*, *Strategies for Salary Negotiations*, *The Power of Networking for Career Advancement*, *Equip Yourself to Engage in Challenging Conversations*, *Strategic Ways to Manage Up*, and *Complexity of Conflict and Change – Lessons from Neuroscience*.
- *WIA's Breakfast Club: Policy Talks Program Series* – Our most intimate of the WIA Event Series, join us for a truly unique round table discussion featuring thought-provoking discourse and responses from select Congressional Committees. **Key professional staffers** from the Hill will provide members with an exclusive look into their responses to the forecasts and trends that will influence the government and the industry in the near future. This event is off the record and limited to 40 attendees.
- *WIA's Equity-Focused Trainings* – An annual program that focuses on either race or gender equity, using data to explain how we got here and proven strategies on how to address equity in the industry.
- *WIA Stories: The Journeys of Incredible Women in Aerospace* – You are invited to join WIA for an intimate gathering of colleagues as a panelist of esteemed women leaders share the story of their personal journey to success. This off the record conversation promises to be filled with helpful advice paired with fantastic stories depicting how each of these incredible women made their mark. Come prepared to network with colleagues and share your own personal story of success.
- *Annual Awards Dinner & Ceremony* – An annual event dedicated to celebrating women's professional excellence in aerospace.