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## WOMEN IN AEROSPACE (WIA) FACT SHEET

(Current as of January 2025)

#### What is WIA?

For 40 years, Women in Aerospace (WIA) is dedicated to increasing the leadership capabilities and visibility of women in the aerospace community, both in the US and internationally.

In October 2009, the WIA Foundation was incorporated for the express purpose of providing financial assistance in the form of scholarships to eligible college seniors or rising juniors, beginning in the 2010-2011 academic year.

Our membership and reach of over 18,000 individuals – open to everyone – shares an interest in a broad spectrum of aerospace issues.

## What are the Benefits of Membership?

- *Networking:* Formal and informal discussions and interaction with leading aerospace professionals from government, academia and the private sector.
- *Programming:* Access to and participation in high-quality programs and events featuring topics of critical importance to the aerospace industry.
- *Professional Development:* Practical, substantive guidance and insight coupled with direct contact with leading industry players to facilitate professional growth and development at all stages of a career.
- Recognition of Technical and Community Accomplishments: A forum to recognize and highlight outstanding women in the aerospace industry for their leadership and achievement.

## What are the Benefits of Corporate Membership?

- Enhanced Visibility: Clear recognition of your company as a leading advocate of increasing the leadership capabilities and visibility of women in the aerospace community.
- Diversity and Corporate Social Responsibility: Supplemental career development resources for your firm's employees, enhancing workplace diversity and the extracurricular dimension of the aerospace industry.
- Marketing and Business Development: Numerous forums for connecting with senior US government decision-makers, industry officials, and academic thought-leaders in the aerospace community, and the ability to leverage those interactions for business and knowledge generation activities for your firm.
- Public Relations: Corporate names and logos are featured on our website and outreach materials; corporate support
  is noted at our many high-profile events, highlighting your organization's generous sponsorship of WIA's missions
  and goals.
- Early Access: First opportunity to engage and sponsor various WIA programs.

# What are the Corporate Membership Levels, Dues and Benefits and who are the Corporate Members?

#### Platinum (\$10,000)

- Opportunity to provide two (2) employees with a year of professional development and training programs, complimentary. Give WIA the names of the two (2) employees in which you are providing this privilege, and they'll receive a voucher to attend all WIA events, complimentary for one year.
- One Hundred (100) complimentary annual memberships for company employees (registration required).
- All other employees receive a \$25 discount on individual annual membership dues (regularly \$99).
- Recognition on WIA's website and link to corporation's website.

#### **Current Platinum Corporate Members**

Amentum KBR SAIC

The Boeing Company Northrop Grumman Corporation Space Intel Report

## Gold (\$5,000)

- Opportunity to provide one (1) employee with a year of professional development and training programs, complimentary. Give WIA the names of the one (1) employee in which you are providing this privilege, and they'll receive a voucher to attend all WIA events, complimentary for one year.
- Fifty (50) complimentary annual memberships for company employees (registration required).
- All other employees receive a \$25 discount on individual annual membership dues (regularly \$99).
- Recognition on WIA's website and link to corporation's website.

#### **Current Gold Corporate Members**

Arcfield Booz Allen Hamilton Maxar Space Systems BAE Systems, Inc. Element Materials Technology United Launch Alliance

## Silver (\$2,500)

- Twenty-five (25) complimentary annual memberships for company employees (registration required).
- Recognition on WIA's website and link to corporation's website.

#### **Current Silver Corporate Members**

Accenture KPMG Peraton

The Aerospace Corporation L3Harris Technologies Stellar Solutions, Inc.

ARKA Group Oliver Wyman

#### Bronze (\$1,000)

- Ten (10) complimentary individual memberships for company employees (registration required).
- Recognition on WIA's website and link to corporation's website.

#### **Current Bronze Corporate Members**

AIAA Blue Origin Morgan, Lewis, & Bookius LLP

Airbus U.S. Space & Defense, Inc.

Boston Consulting Group

Rocket Lab USA

Capella Space

Space Tango

Ansys Moog, Inc. Special Aerospace Services

## Nonprofit (\$500)

- Five (5) complimentary individual membership for main point of contact (registration required).
- Recognition on WIA's website and link to organization's website.

## <u>Current Non-Profit Corporate Members</u>

Aerospace Industries Association (AIA) American Astronautical Society AURA

International Space University JHU - Applied Physics Laboratory Noblis, Inc. Space Foundation

### Industry Newcomer (\$500) \*New

- Five (5) complimentary individual membership for main point of contact (registration required).
- Recognition on WIA's website and link to organization's website.

\*must be a company in operation for 3 years or less to qualify.

# What are some of our program highlights?

- WIA's Career Empowerment Series We offer you the opportunity to enhance your career through our many webinar options, designed to accommodate various schedules and extend our reach to remote locations. As part of WIA's annual calendar, we offer professional development programs this year part of two larger-themed modules, Leadership and Career Advancement and Communication and Influence. Each module will entail 2 topics each that include Foundational Leadership Skills, Career Development Strategies, Turn Conflicts into Opportunities, and Lead Effective Meetings and Deliver Impactful Presentations.
- WIA's Breakfast Club: Policy Talks Program Series Our most intimate of the WIA Event Series, join us for a truly
  unique round table discussion featuring thought-provoking discourse and responses from select Congressional
  Committees. Key professional staffers from the Hill will provide members with an exclusive look into their responses
  to the forecasts and trends that will influence the government and the industry in the near future. This event is off the
  record and limited to 40 attendees.
- WIA's Leaders of Influence Series You are invited to join WIA for a virtual program, entailing a fireside chat with an
  influential, industry-featured speaker. The featured speaker will deliver remarks about the priorities of their
  agency/position/role they are representing, as well as what they are most excited about and what challenges they are
  facing. The featured speaker will also provide advice and a key lesson they've learned as it relates to their career
  journey.
- Annual Awards Dinner & Ceremony An annual event dedicated to celebrating women's professional excellence in aerospace.