WOMEN IN AEROSPACE (WIA) FACT SHEET  
(Current as of October 17, 2023)

What is WIA?

For over 35 years, Women in Aerospace (WIA) is dedicated to increasing diversity, equity, and inclusion, and increasing the leadership capabilities and visibility of women in the aerospace community, both in the US and internationally.

In October 2009, the WIA Foundation was incorporated for the express purpose of providing financial assistance in the form of scholarships to eligible college seniors or rising juniors, beginning in the 2010-2011 academic year.

Our membership, consisting of more than 2,000 individual members, representing 250 companies, and including more than 70 corporate members consisting of all genders, share an interest in a broad spectrum of aerospace issues.

What are the Benefits of Membership?

- **Networking:** Formal and informal discussions and interaction with leading aerospace professionals from government, academia and the private sector.

- **Programming:** Access to and participation in high-quality programs and events featuring topics of critical importance to the aerospace industry.

- **Professional Development:** Practical, substantive guidance and insight coupled with direct contact with leading industry players to facilitate professional growth and development at all stages of a career.

- **Recognition of Technical and Community Accomplishments:** A forum to recognize and highlight outstanding women in the aerospace industry for their leadership and achievement.

What are the Benefits of Corporate Membership?

- **Enhanced Visibility:** Clear recognition of your company as a leading advocate of increasing diversity, equity, and inclusion, and increasing the leadership capabilities and visibility of women in the aerospace community.

- **Diversity and Corporate Social Responsibility:** Supplemental career development resources for your firm’s employees, enhancing workplace diversity and the extracurricular dimension of the aerospace industry.

- **Marketing and Business Development:** Numerous forums for connecting with senior US government decision-makers, industry officials, and academic thought-leaders in the aerospace community, and the ability to leverage those interactions for business and knowledge generation activities for your firm.

- **Public Relations:** Corporate names and logos are featured on our website and outreach materials; corporate support is noted at our many high-profile events, highlighting your organization’s generous sponsorship of WIA’s missions and goals.

- **Early Access:** First opportunity to engage and sponsor various WIA programs.
What are the Corporate Membership Levels, Dues and Benefits and who are the Corporate Members?

Platinum ($10,000)
- Opportunity to provide two (2) employees a year of professional development and training programs, complimentary. Give WIA the names of the two (2) employees in which you are providing this privilege and they'll receive a voucher to attend all WIA events, complimentary for one year.
- One Hundred (100) complimentary annual memberships for company employees (registration required).
- All other employees receive a $25 discount on individual annual membership dues (regularly $99).
- Recognition on WIA's website and link to corporation's website.

Current Platinum Corporate Members
The Boeing Company  Noblis, Inc.  Sierra Nevada Corporation
Jacobs  Northrop Grumman Corporation  Space Intel Report
KBR  SAIC

Gold ($5,000)
- Opportunity to provide one (1) employee a year of professional development and training programs, complimentary. Give WIA the names of the one (1) employee in which you are providing this privilege and they'll receive a voucher to attend all WIA events, complimentary for one year.
- Fifty (50) complimentary annual memberships for company employees (registration required).
- All other employees receive a $25 discount on individual annual membership dues (regularly $99).
- Recognition on WIA's website and link to corporation's website.

Current Gold Corporate Members
Arcfield  Ball Aerospace  United Launch Alliance

Silver ($2,500)
- Twenty-five (25) complimentary annual memberships for company employees (registration required).
- Recognition on WIA's website and link to corporation's website.

Current Silver Corporate Members
Accenture  ARKA Group  Peraton
Aerojet Rocketdyne  L3Harris Technologies  Stellar Solutions, Inc.
The Aerospace Corporation  Oliver Wyman

Bronze ($1,000)
- Ten (10) complimentary individual memberships for company employees (registration required).
- Recognition on WIA’s website and link to corporation’s website.

Current Bronze Corporate Members
Aaceses Ihmire Industries LLC  Beyond Gravity  Quantum Space
AIAA  Blue Origin  Rocket Lab USA
AlixPartners  Capella Space  Spaceflight, Inc.
Ansys  Moog, Inc.  Space Tango
Nonprofit ($500)

- Five (5) complimentary individual membership for main point of contact (registration required).
- Recognition on WIA's website and link to organization’s website.

Current Non-Profit Corporate Members

Aerospace Industries Association (AIA)  JHU - Applied Physics Laboratory  Women in Military Service For American Astronautical Society  Space Foundation  American Memorial Foundation AURA  The Laura Taber Barbour Air Safety International Space University  Foundation

What are some of our program highlights?

- **WIA’s Professional Development Webinar Series** that focuses on leadership. We offer you the opportunity to earn a WIA Professional Development Certificate through our many webinar options to accommodate various schedules and extend our outreach to remote locations. Some of the webinar topics include: 30 Seconds of Courage – How to Build Your Professional Courage, Mentorship & Sponsorship: Why Both Are Powerful Tools for Personal Success and Building a Stronger Workforce, Become a Highly Valued Member of Your Team, How to Delegate Effectively, Be The Kind of Leader You Always Wanted to Follow, and Your Transferrable Skills: How to Identify & Leverage Skills to Advance Your Career.

- **WIA’s Breakfast Club: Policy Talks Program Series** – Our most intimate of the WIA Event Series, join us for a truly unique round table discussion featuring thought-provoking discourse and responses from select Congressional Committees. **Key professional staffers** from the Hill will provide members with an exclusive look into their responses to the forecasts and trends that will influence the government and the industry in the near future. This event is off the record and limited to 40 attendees.

- **WIA’s Race & Gender-focused Trainings** – An annual program that focuses on either race or gender equity, using data to explain how we got here and proven strategies on how to address equity in the industry.

- **WIA Stories: The Journeys of Incredible Women in Aerospace** – You are invited to join WIA for an intimate gathering of colleagues as a panelist of esteemed women leaders share the story of their personal journey to success. This off the record conversation promises to be filled with helpful advice paired with fantastic stories depicting how each of these incredible women made their mark. Come prepared to network with colleagues and share your own personal story of success.

- **Annual Awards Dinner & Ceremony** – An annual event dedicated to celebrating women’s professional excellence in aerospace.