

PRESENTER BIOS



MIMI DARMSTADTER is an executive coach and a seasoned leader in the Human Resources field (e.g. learning and performance).



She launched her own coaching and HR consulting firm, My Life's Work – Coaching & Consulting LLC nine years ago.

Areas of Mimi's areas of topical interest/ expertise include individual growth and capacity building, leadership development, employee lifecycle issues (on-boarding, performance management, individual development planning, retention), workforce engagement, mentoring, diversity/inclusion, communication skills, emotional intelligence, mindfulness/stress management, and team building.

In her executive and career coaching activities, Mimi's foremost goal is to support individual success and satisfaction in "work," broadly defined. Mimi's coaching with clients emphasizes new levels of self-awareness, skill, and behavior that her clients seek to build professional capacity (e.g. build skills, leverage strengths) and/or make desired shifts in their career identity.

Mimi earned a double Bachelors Degree in Psychology/Creative Writing from the University Michigan where she was the recipient of a Hopwood Award for Underclassman Fiction Writing.

Her Masters Degree in Social Work is from the University of Chicago. She completed Georgetown University's Leadership Coaching Program. www.mylifesworkcoaching.com

LINDA B. FINKLE is the CEO of Incedo Group, a boutique firm that focuses on assisting businesses in making practical and long lasting changes to solve core business problems.



For more than 30 years, Linda has helped many companies in different industries by leading changes in employee attitude, communication and company culture.

Prior to the success of her coaching company, she built and managed her own executive search firm, LG, Brand Inc. Her recruitment agency hired talents for Fortune 500 companies and small to mid-sized business as well, and ranked among the top 10 recruiting firms in the country. In spite of her success, she continued to be hands-on with her business, successfully placing candidates that oftentimes lasted well beyond the typical tenure in a given job.

Linda is one of only 600 people in the world to earn the title of Master Certified Coach from the International Coach Federation (ICF). She has a degree from the University of Ohio and a certification from Coach U. She teaches the University of Miami's esteemed coach training program. Her book, *Finding the Fork in the Road*, hit the bestseller list within three days of being launched.

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FRANCESCA MOLINARO is Founder of Decode Leadership and Co-Founder of Hacking HR. She is a subject matter expert on workplace diversity and inclusion (D&I), a seasoned consultant, leadership coach and experienced facilitator with over 18 years of experience.



She brings her passion for people to everything she does. Francesca works with female leaders and emerging leaders in organizations to help them discover their passion and strengths and unlock their full potential. She is also a tech start-up investor and tech enthusiast and is on the Steering Committee for the Women in Technology Women Business Owners Group.

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