

WEBINAR PRESENTOR BIOS



ROBIN BUTLER is a Maxwell Leadership certified speaker, trainer, coach, and founder of Catalyst Consulting Agency. As a professional teacher, trainer, and DISC - certified human behavior consultant, she serves companies and their teams who know the business-booming impact of a healthy, thriving organization.



Robin employs her Catalyst 4C (Forsee) Model which includes Coaching, Conversations, Courses, and Consulting with individuals and organizations. She is a Diversity, Equity, & Inclusion Facilitator/Trainer, and she facilitates EQ (emotional intelligence) and TKI (conflict management) leading to her unique approach to team building and being a culture champion. Her mission is to help her clients effectively communicate, enhance connection, ebb conflict, and encourage collaboration.

Robin collaborates with small business owners as an HR Consultant providing a complete portfolio of human resources services. She has spent over 25 years in Human Resources with progressive experience in diverse areas of human resources management. Armed with a comprehensive background in employee relations, performance management, and leading talent acquisition efforts, she brings clarity to individual and organizational development. Robin is skilled in streamlining business processes, implementing cost-control measures, and enhancing operational efficiency to improve overall organizational efficiency. Robin is a strategic and tactical leader known for her innate ability to use a lens from each experience to seize challenges, drive results, and embrace invaluable leadership lessons.



COACHING & LEADERSHIP DEVELOPMENT

WIA, is pleased to partner with Marshall Brown & Associates again this year in providing excellent professional development webinars. For more information about executive coaching and leadership development, please visit www.mbrownassociates.com

MICHELLE CARROLL founded Carroll Career Consultants LLC that offers full-service career management solutions to individuals, government, corporate, and academic clients. As the firm's CEO and Senior Career Coach, she has worked hands-on with 1000's of satisfied clients, providing career transition coaching, career and professional development training, facilitation, and academic instruction.



With a master's degree in career development from John F. Kennedy University and six careers industry certifications, Michelle brings a solid foundation of first-rate professional training. Moreover, the value she offers extends beyond her 20 years of industry experience with one of the hallmarks of her success in the exceptional ability to galvanize insight, inspiration, and empowerment in clients facing career crossroads.

By helping her clients reignite and re-connect to their true passions — identifying what is most important and strategizing a plan to achieve it — Michelle empowers them to turn their dreams into reality. "I help them believe in themselves again... see how their gifts and talents can be used to sustain them financially in a career decision... and reset their compass toward success."



As a certified coach, Susan has worked with leaders at all levels to help them uncover their own wisdom to find the answers they need. As a mediator certified by the Supreme Court of Virginia, she facilitates dialogue between

SUSAN LEVIN is founder and president of Dialogue for Solutions, a global consulting firm providing coaching, facilitation, training, mediation, and organization development services. She has worked with thousands of employees from a variety of organizations for more than 30 years, focusing on maximizing individual and organizational strengths to make a positive difference and get results.

people in conflict so that they can find new ways to resolve their mutual problems. She delivered training for students and faculty to facilitate dialogue groups on race, age, culture, gender and violence at the University of Virginia, among other clients. In addition to receiving a Faculty Excellence Award from the Graduate School, she is a contributing writer to the book, *The Insider's Guide to Supervising Government Employees*. She has a master's degree in International Affairs from the George Washington University.

JULIE SALGANIK For nearly 20 years, Julie has worked as a consultant, facilitator, and coach with leaders in complex global organizations who are building and managing critical relationships internally and externally. She is founder and Managing Principal of Avance Global Consulting, where she works with clients to more effectively manage differences and lead their organizations to achieve results. Her experience includes organizational strategy and process, and individual learning and development.

With corporate clients, Julie helps enable effective collaboration. She has helped align key customer account strategies; enabled internal functions to implement strategic and structural change; prepared teams for high-stakes negotiations; designed and delivered programs for new leaders; and developed high-performing talent. With non-profit organizations, Julie works with clients to develop business plans, define target markets and services, and adapt their organizations and leadership to fulfill their missions.



Julie holds an MS (Foreign Service) from Georgetown University, and an MA (History) and BA (History and International Relation) from Boston University. She speaks English, Spanish and native Russian.

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